



My name is Andy Castle and I was born in Guernsey in 1951 to a policeman father and a librarian mother. I have lived in St Martin's parish now for 8 years.

My working life started with 3 years' teaching on the mainland but I returned to Guernsey in the mid-seventies to work at the newly-opened Beau Sejour Leisure Centre. This led to a 25 year career in the civil service working in various States departments, first as an admin generalist then as a personnel specialist. I ended this period as head of HR at the then Board of Health.

In 2001 my wife Ann and I went travelling for a while, then I started a company called Castle Defence which offers advice and representation to employers and employees on work-related employment law problems. That business continues on a part time basis.

I am a committee member of the Retired States Employees' Association which represents all retired States' employees on pension matters. I have also been appointed to the States Review Board and Complaints Panel which deals with complaints made by members of the public against States departments.

I am an experienced administrator with a good eye for system efficiency and I know how to read legal documents, contracts and policies and apply them. If elected my aims would be to promote good governance and to ensure that, as parishioners, we get value for money for the rates we pay.